

OFFICE OF THE SUPERINTENDENT

Millburn Public Schools

ACTION ITEM

June 21, 2010

To: Board of Education Members

From: Ellen E. Mauer, PhD

Subject: Approval of Administrative Contracts

Proposed Action by the Board of Education

Approve the administrative contracts as presented.

Background

The administrators collectively decided to take a pay differential as we discussed at the last BOE committee meeting. All administrators will be on a one-year contract with pay frozen at the latest rate. The only exception is Cheryl Kucera who is on a retirement contract. Other exceptions include a TRS payment exactly like what the other administrators are getting for Mary Taylor that was negotiated when she was hired last year and 3% increase for Elizabeth Keefe due to the market value of her job. We can do further negotiations next winter if you feel you would like to see people on multi-year contracts. In all, we see a savings of a minimum of \$16,802 plus whatever you feel that Jason and Mary would have gotten had they negotiated for a contract this year. While this is not a huge dollar amount, it does show our community that everyone was willing to give for the sake of our district's financial hardship.